



**KHSAA TITLE IX RE-VISIT
FIELD VISIT REPORT**

KHSAA Form T76
Rev..11/16

School:	Bullitt Central High School
Prepared By:	Barbara Kok
Date of Re-Visit:	January 12, 2023
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2022-2023

ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	Completed
Test One – Substantial Proportionality	
Test Two – History of Continuing Practice of Program Expansion	
Test Three – Full and Effective Accommodation of Interest and Abilities	Satisfactory
Analysis Form Review	X

ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES: According to information and data submitted, Bullitt Central High School has meet the standard for Test 3 for the provision of athletic opportunities the school years 2020-21 and 2021-22. The most recent Student Interest Survey was administered April 25, 2022 with a return rate of 60.4%. The school currently offers twelve (12) varsity sports for males and eleven (11) varsity sports for females. The school administration was reminded the importance of accurate team and rosters submitted so that data results would provide a complete school analysis of opportunities.

BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

BENEFITS REVIEW- EQUIPMENT AND SUPPLIES: A written uniform replacement/review policy indicated an even/odd rotation cycle for girls’ and boys’ basketball (home/away) uniforms. Several teams were reviewed or replaced annually. All uniforms were purchased with school appropriated funds. The uniforms viewed were of high quality and comparable in quantity for “like” sports. All other equipment viewed appeared to be well-maintained and suitable for their specific sport. Bullitt Central spent approximately \$162 per male athlete and \$109 per female athlete during the 2020-21 school year.

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES: Game schedules viewed in the Title IX file and on-line appear to equitable in number of competitive events for “like” sports. Schedules for shared facilities (main gymnasium and auxiliary gymnasium) appeared to showed equitable usage with girls and boys’ basketball and volleyball. (In-season sport is given priority.) Not available for viewing were schedules for the shared football field (football, girls’ and boys’ soccer) or indoor hitting facility.

See Other Actions Necessitated

BENEFIT	Satisfactory	Deficient
TRAVEL AND PER DIEM	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Mode of transportation	X	
Provision for meals and housing	X	
Equity of spending	X	

BENEFITS REVIEW- TRAVEL AND PER DIEM: Travel and Per diem guidelines viewed were complete and included information pertaining to mode of transportation (school bus, van, parent transport, or charter vehicle), guidelines for overnight housing (4 athletes to a room, \$120 per day or \$30 per athlete), and Per diem (\$10 per meal or \$30/day maximum). The guidelines addressed Booster clubs’ financial responsibilities and required them to follow set guidelines concerning transportation and per diem.

COACHING	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Compensation	X	
Accessibility	X	
Competence	X	

BENEFITS REVIEW- COACHING: There was written evidence of a Board approved salary schedule which showed overall equivalence in stipend amounts and parity in the number of coaching positions. With regard to accessibility, data indicates there is a ratio of 12:1 athlete to coach for males and 9:1 athlete to coach for females, giving a slight advantage to females. Approximately 50% of head coaches are on campus for both male and female athletes.

Informal evaluations between the Athletic Director and head coaches are held at the completion of their competitive season. No written instrument was used.

BENEFIT	Satisfactory	Deficient
LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Competition and practice venues	X	
Dressing areas		X
Equipment storage areas	X	

BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES: Bullitt Central is in the process of finalizing plans for a major renovation of their athletic facilities. Currently competitive and practice venues on campus are football field (used by football and soccer), 6 lane track, softball and baseball fields, two tennis courts, wrestling room, in-door hitting facility, main gymnasium and auxiliary gymnasium. Off campus venues include: Swimming-UL pool, Bowling-Ken-Bowl, Golf-Heritage Hills course, Fishing-local lakes.

There was written evidence of locker room assignment for all teams, however, upon review the area designated for Football cannot be considered a locker room. *A main focus of Title IX is to ensure that all student athletes have a safe and secure place to dress and secure items. The area for football is a small, open room (no lockers) in the fieldhouse with access to a public restroom facility.* It is currently being used as the wrestling team practice facility. The qualities and amenities of the actual viewed locker rooms were comparable.

There was written and viewed evidence of storage assignments for all teams.

BENEFIT	Satisfactory	Deficient
MEDICAL AND TRAINING FACILITIES AND SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use		X
Athletic Training services	X	
Physical Exams	X	

BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES: Bullitt Central has one weight room located in the upper mezzanine of the main gym and is easily accessible for all athletes. A schedule assigning times to female and male sports team was posted at the site. Equipment viewed appeared to be lacking in lighter weights and "female appropriate" equipment. Coaches interviewed indicated they did not use the weight room due to limited knowledge of proper techniques. *It is recommended the GERC review the equipment in the weight room and seek to provide instruction for coaches on proper weight lifting technique.*

The school has daily services of an athletic trainer who is contracted through University of Louisville hospital. The training room was well equipped and easily accessible to all athletes. Physical exams for athletes are scheduled in May for a fee of \$25.

BENEFIT	Satisfactory	Deficient
PUBLICITY	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending	X	

BENEFITS REVIEW- PUBLICITY: Scheduling of support groups (cheerleaders and the dance team) appears to be coordinated and monitored by the Athletic Director providing for equitable performance at football and girls/boys' basketball games. There was written evidence of awards and recognition that provided equivalency in display of banners, All-State honors, letter/bars, award certificates, and Senior awards. Criteria for earning a letter was available for each individual sport with additional awarding left to the coaches' discretion. All teams were required to have post season banquets or recognition events. Spending in this category showed approximately \$23 per male athlete and \$14 per female athlete.

BENEFIT	Satisfactory	Deficient
SUPPORT SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

BENEFITS REVIEW- SUPPORT SERVICES: The assignment of available office space appears to be equitable and accessible to all coaches. *Exception-The football coaching offices are housed in temporary trailer near the football stadium. Due to the location, there is limited access to phone or computer service. Completion of the planned renovation project is to include coaching offices for football.*

Bullitt Central has one Booster organization with an external account that is responsible for fundraising activities. Each sport team has a representative in the Booster club and are responsible for their individual account. To provide administrative oversight, the Booster club is required to report to the school yearly a budget and all expenditures. To ensure parity and equity, the Athletic Director monitors and approves all fundraising events. A written Booster agreement was not in the Title IX file.

Current over-all spending falls within acceptable parameters in per athlete and percentage expenditures (\$467 for males and \$411 for females). It is recommended school officials develop a written agreement for the Title IX file and continue to monitor expenditures for the Booster organization.

CURRENT DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency
Locker room assignment for the football team.	Reassign the football team to an appropriate facility before the next competitive season. Take consideration of this issue when developing design of new football facilities.	August 1, 2023

RECURRING DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency

OTHER ACTIONS NECESSITATED BY THIS VISIT

Action	Due Date
<u>Scheduling of games and facilities:</u> Develop a schedule for the in-door hitting facility located in the main gymnasium that will ensure equitable use for softball and baseball.	Please submit to the KHSAA on or before March 1, 2023 and place a copy in the Title IX file.
<u>Scheduling of games and facilities:</u> Copy the practice schedule for shared football field for the 2023 season. (Football, girls and boys' soccer teams)	Please submit to the KHSAA on or before August 1, 2023 and place a copy in the Title IX file.

PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	Title
Noah King	Student athlete
Erin Lasley	Student athlete
Jason Wells	Athletic Director
Kyle Roach	Asst. Principal
G.J. Moore	Asst. A.D
Jessie Ofokile	Volleyball Coach
Jessie Curry	Girls' basketball Coach
Berniece Nzarko	District Title IX Coordinator
Christy Hardin	YSC Coordinator
Abby Baylor	Asst. Principal
Toby Struebing	JROTC Instructor
Barbara Kok	KHSAA Bkok@KHSAA.org 859-361-2044
Kathy Johnston	KHSAA

OTHER GENERAL OBSERVATIONS

The school administration was well prepared for the visit. The Title IX file was well organized and complete. Interviews with coaches, athletes, and school administrators exhibited great pride and interest in providing excellent programs and facilities for the students at Bullitt Central. Upgrades and construction plans due to be completed in the fall of 2023 demonstrate the dedication to providing the best for all athletes at Bullitt Central. Emergency plans were comprehensive, venue specific and posted at each site.

There are three AEDS on campus-main gym, auxiliary gym, main office. The athletic trainer has one in her possession as well.

The public forum was held in the library with two community members in attendance. Questions specific to Bullitt Central were referred to the Athletic Director. The audit team left the school at 3:30 p.m.